

ORDINANCE NO. 097-25

Introduced by _____ Councilor

Seconded by _____ Councilor

Form Approved APG/LJS Director of Law

PUBLICATION: I hereby certify that this Ordinance was published in a summary manner according to law in the Lima News on _____

Dana Addis, Clerk

VOTE	1ST		2ND		3RD	
	Y	N	Y	N	Y	N
GORDON						
WILKERSON						
THOMPSON						
JORDAN						
JONES						
GLENN						
NEEPER						
DIXON						
TOTAL						

AN ORDINANCE AMENDING SECTION 246.14 OF THE CODIFIED ORDINANCES OF THE CITY OF LIMA, HUMAN RESOURCE DEPARTMENT, AUTHORIZED EMPLOYMENT POSITIONS.

PREAMBLE: The purpose and authority of and for this ordinance are set forth as follows:

WHEREAS, the Civil Service Board has approved new classification specifications for the position of Human Resource Administrator; and approved the pay for the incumbent employee of the position of Human Resource Administrator to be set at Pay Range 22, Step E (5 years continuous service); and,

WHEREAS, legislation has been authorized by the Mayor to approve the changes set forth above; and,

WHEREAS, Council finds that passage of this ordinance is necessary because of the immediate need for the action authorized herein to meet administrative operational deadlines, and in order to preserve the public peace, property, health, safety, and welfare of the community and its citizens, and to provide for the efficient and effective operation of the municipal government, and by reason thereof, this Ordinance constitutes a matter of administrative emergency and shall take effect immediately upon its passage, as set forth in Section 33 of the City Charter; Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LIMA, OHIO, WITH AT LEAST A MAJORITY OF THE MEMBERS ELECTED THERETO CONCURRING:

Section 1. Section 246.14 of the Codified Ordinances of the City of Lima, Ohio is hereby amended as follows:

246.14 HUMAN RESOURCE DEPARTMENT

(a) Unclassified:

Authorized Number	Position Title/Class	Pay Range
1	Director of Human Resources	By Ordinance

(b) Classified:

Authorized Number	Position Title/Class	Pay Range
1	Human Resource Administrator	22
1	Secretary I	11
1	Human Resource Intern – Seasonal (with no employee benefits)	\$12.00 - 15.00 per hour

Section 2. Existing Section 246.14 is hereby amended as set forth above. Council specifically approves the modification to the pay for the position of Human Resource Administrator to be set at the same pay as Range 22, Step E of the AFSCME Collective Bargaining Agreement (5 years continuous service) for the present incumbent of the position. Any person (other than the present Human Resource Administrator) hereafter appointed to the position after the effective date of this ordinance shall be paid in accordance with the application of the Parity Ordinance (C.O.L. §244.25) in effect at that time. Any previous ordinances or code sections in conflict herewith, in whole or in part as may be applicable, (specifically including, but not limited to the “Parity Ordinance,” C.O.L. §244.25) are hereby superseded (but not repealed), on a one-time basis for the circumstances present at this time associated herewith, by the provisions of this ordinance with respect to the adjustment to Pay Range 22, Step E (5 years continuous service), for the present incumbent of the position of Human Resource Administrator.

Section 3. Council finds and determines that the above preamble contains specific findings by Council as part of and in support of passage of this Ordinance, and that all formal actions of this Council and any of its committees concerning and relating to the adoption of this ordinance were taken in an open meeting and that all deliberations of this Council and of any of its committees that resulted in those formal actions were in meetings held in compliance with the law.

Section 4. Council passes this Ordinance under authority of City Charter Sections 1 and 81, and Chapters 212 and 288 of the Codified Ordinances of Lima, as being a matter of local self-government and in the exercise of its constitutional Home Rule authority, and as otherwise in the best interests of the City.

Section 5. The Clerk of the Council is authorized and directed to cause publication of this ordinance to be made in a summary manner as provided by the City Charter.

Section 6. In accordance with City Charter Section 33, and for the reasons set forth in the Preamble above, this ordinance is considered as an administrative emergency, and shall take effect and be in force forthwith upon passage by an affirmative vote of at least two-thirds of the members elected to council at the first reading hereof. If it does not so pass at first reading, it shall take effect and be in force forthwith upon passage by an affirmative vote of at least two-thirds of the

members elected to council at the second reading hereof. If it does not so pass at second reading then it shall take effect and be in force forthwith upon passage by an affirmative vote of at least a majority of the members elected to council at the third reading hereof. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed: _____, 2025

Jamie L. Dixon, President

Approved: _____, 2025

Sharetta T. Smith, Mayor

ATTEST: _____
Dana Addis, Clerk of Council