



CITY OF LIMA, OHIO CIVIL SERVICE BOARD

202 E. HIGH STREET – 2ND FLOOR
LIMA, OHIO 45801
PHONE: (419) 223-7271

03/13/2025

Lima City Council
50 Town Square
Lima, OH 45801

Re: 2025 Proposed Seasonal Pay Scale

Dear Council:

The Civil Service Board, at the March 12, 2025 regular meeting, passed a motion to recommend to Council the attached 2025 Proposed Seasonal Pay Scale. The various department directors advised that pay increases are necessary due to the January 2025 minimum wage increase, as well as the difficulty the City has endured recruiting seasonal employment candidates.

Sincerely,

Approved By:

Handwritten signature of Debra Vobbe in black ink.

Handwritten signature of Sharetta T. Smith in black ink.

Debra Vobbe
Civil Service Director/Secretary

Sharetta T. Smith, JD, MBA
Mayor