



# CITY OF LIMA, OHIO

## CIVIL SERVICE BOARD

202 E. HIGH STREET – 2<sup>ND</sup> FLOOR  
LIMA, OHIO 45801  
PHONE: (419) 223-7271

03/13/2025

Lima City Council  
50 Town Square  
Lima, OH 45801

Re: 2025 Proposed Seasonal Pay Scale

Dear Council:

The Civil Service Board, at the March 12, 2025 regular meeting, passed a motion to recommend to Council the attached 2025 Proposed Seasonal Pay Scale. The various department directors advised that pay increases are necessary due to the January 2025 minimum wage increase, as well as the difficulty the City has endured recruiting seasonal employment candidates.

Sincerely,

Approved By:

---

Debra Vobbe  
Civil Service Director/Secretary

---

Sharetta T. Smith, JD, MBA  
Mayor