

**LETTER OF UNDERSTANDING  
BETWEEN  
THE CITY OF LIMA  
AND  
AFSCME**

**Electrical Inspector (Building Department)**

**A. The Parties to this Agreement:**

1. The City of Lima, hereinafter referred to as “the City”.
2. The American Federation of State, County, and Municipal Employees (AFSCME), Local 1002, hereinafter referred to as “the Union”.

**B. Background:**

The Union approached the City to discuss the current wage structure for the position of Electrical Inspector (Building Department). As a result of discussions between the parties a decision has been made to modify the wage scale for the Electrical Inspector (Building Department) in recognition of the increased demands, responsibilities, and overall contribution to the success of the City’s Building Department. Such intent to modify the wage scale shall be dependent on approval of the increased monies by the Lima City Council.


Now, therefore, the parties enter into the following Terms.

**C. The Terms:**


1. The parties agree that pay range, as listed in the current collective bargaining agreement between the parties, for the Electrical Inspector (Building Department) shall be moved from pay range 26 to pay range 27, for those employees without the applicable certification, and to pay range 28, for those employees with the applicable certification. The modification discussed in C. The Terms #1 shall apply to newly hired employees holding the position as of the effective date approved by the Lima City Council.
2. This Letter of Understanding shall become effective contingent upon the acceptance and passage of the applicable ordinance as determined by the Lima City Council.

3. The parties agree that the topic of wages as it pertains to the Electrical Inspector (Building Maintenance) will be discussed during the negotiations for a successor agreement to the current collective bargaining agreement between the parties, which expires on December 31, 2025.

FOR THE CITY:

  
Sharetta Smith, Mayor

FOR THE UNION:


  
\_\_\_\_\_  
(name), President, Local 1002

Date Signed: 2/13/2025

Date Signed: 2/14/25

We are signing this contract under the condition that the City approached the Union not the other way around as stated in The Background section of the LOU between the City of Lima and AFSCME in reference to the Electrical Inspector position.

My signature will be void if the City of Lima does not agree to the above statement.

 2/14/25

Rob Coon, AFSCME Union President