

CITY OF LIMA  
HUMAN RESOURCES COMMITTEE  
MEETING REPORT  
DECEMBER 09, 2024 @ 7:00 PM  
Council Chambers

**CALL TO ORDER**

Councilor Glenn called the Human Resources Committee meeting to order.

**ROLL CALL**

The roll call showed the following Committee members present: Todd Gordon, Jeannine Jordan, Derry Glenn

Others in Attendance were: Carla Thompson, Jamie Dixon, Jon Neeper, Deb Vobbe, Della Bradford, Anthony Geiger, Mariah Cunningham

**ITEM OF DISCUSSION**

1. Promotional Exams for Lima Police Department

Della Bradford, Human Resources Director, explained the issue was put in to Committee because the concern was that there would not be enough Police Majors to qualify to take the exam for Police Chief. She explained working with Deb Vobbe, Dir. of the Civil Service Board, they have come to the conclusion that in order to fulfill the obligation for Police Chief with the personnel that is already on staff, after Police Chief Baker retires on July 7<sup>th</sup>, Mayor will then appoint an Acting Chief of Police. The Acting Chief of Police will stay acting until or after, July 27<sup>th</sup> which is when two Police majors will be eligible to take the Chief exam. She advised if both qualified Majors are not interested in taking the Police Chief exam, they will need to open testing up to Lieutenants. Deb Vobbe advised since there will be a vacancy at the Major level, she has asked Human Resources for a request to do a Major assessment at the same time they are doing the assessment for the Police Chief.

**ADJOURNMENT**

Gordon moved, seconded by Jordan, to adjourn. Motion carried.

Respectfully Submitted,

Derry Glenn  
Human Resources Committee Chair