

**ORDINANCE NO. 193-24**

Introduced by \_\_\_\_\_ Councilor

Seconded by \_\_\_\_\_ Councilor

Form Approved ABC Director of Law

PUBLICATION: I hereby certify that this Ordinance was published in a summary manner according to law in the Lima News on \_\_\_\_\_

\_\_\_\_\_  
Dana Addis, Clerk

VOTE	1ST		2ND		3RD	
	Y	N	Y	N	Y	N
GORDON						
WILKERSON						
THOMPSON						
JORDAN						
JONES						
GLENN						
NEEPER						
DIXON						
TOTAL						

**AN ORDINANCE AMENDING SECTION 246.10 OF THE CODIFIED ORDINANCES OF THE CITY OF LIMA, UTILITIES DEPARTMENT AUTHORIZED EMPLOYMENT POSITIONS.****PREAMBLE:** The purpose and authority of and for this ordinance are set forth as follows:**WHEREAS**, legislation has been authorized by the Mayor to amend Section 246.10 of the Codified Ordinances of the City of Lima to:

- Eliminate the position of Data Systems Manager,
  - Establish the position and pay range of Data Systems Office Manager,
  - Establish the position and pay range of Operational Technology Administrator,
  - Amend the classification title of GIS Administrative Tech to GIS Administrator,
  - Amend the pay range of GIS Administrator,
  - Amend the classification title of Computer Programmer Operator to IT Support Specialist;
- and,

**WHEREAS**, Council finds that passage of this ordinance is necessary because of the immediate need for the action authorized herein to meet project or administrative operational deadlines, and in order to preserve the public peace, property, health, safety, and welfare of the community and its citizens, and to provide for the efficient and effective operation of the municipal government, and by reason thereof, this Ordinance constitutes a matter of administrative emergency and shall take effect immediately upon its passage, as set forth in Section 33 of the City Charter; Now, Therefore,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LIMA, OHIO, WITH AT LEAST A MAJORITY OF THE MEMBERS ELECTED THERETO CONCURRING:****Section 1.** Section 246.10 of the Codified Ordinances of the City of Lima, Ohio is hereby amended as follows (See Data System Group, Page 3):**246.10 Utilities Department**

(A) Unclassified:

<u>Authorized Number</u>	<u>Position Title/Class</u>	<u>Pay Range</u>
1	Utilities Director  (Payable 55% Waterworks Fund; 35% Sewage Disposal Fund; 10% Garbage and Refuse Fund)	Separate Ordinance
1	Deputy Utilities Director (Payable 60% Waterworks Fund; 40% Sewage Disposal Fund)	Separate Ordinance

(B) Classified:

<u>Authorized Number</u>	<u>Position Title/Class</u>	<u>Pay Range</u>
(Administrative Division)		
1	Operations Manager	35
1	Fiscal Control and Performance Manager (Payable 55% Waterworks Fund; 35% Sewage Disposal Fund; 10% Garbage & Refuse Fund)	28
1	Environmental Compliance Manager (Payable 60% Waterworks Fund; 40% Sewage Disposal Fund)	29
1	Secretary II (Payable 55% Waterworks Fund; 35% Sewage Disposal Fund; 10% Garbage & Refuse Fund)	14
1	Utilities Security Officer	22
1	Utilities Administration Office Manager	17

(Data System Group)

1 Chief Technology Officer

This is an “exempt” position. Pay shall be the equivalent of Pay Range 37, according to the appropriate Step. The current incumbent in the position at the time of passage of this code section shall be paid according to the schedule for Range 37, Step A, More than 5 Years’ Service, retroactive to January 1, 2020. The position shall be considered and thereafter paid as an AFSCME Parity Employee under C.O.L. Section 244.25 (as may be amended from time-to-time; except that the position shall also be “Exempt” from overtime or other economic benefits for hourly employees under the Fair Labor Standards Act or similar state laws.

1	Data Systems Office Manager	17B-17E
1	Network Administrator	30
1	Operational Technology Administrator	30B-30E
1	GIS Administrator	30B
– with ESRI GIS Technical Certification		31B
2	Electronics Technician	SBP
Skill-Based Pay as determined by the Utilities Director and as approved by the Mayor and Auditor		
5	IT Support Specialist	SBP
Skill-Based Pay as determined by the Utilities Director and as approved by the Mayor and Auditor		

(Customer Service Division)

1	Customer Service Office Supervisor	27
9	Customer Service Specialist	SBP 11A-18E
Skill-Based Pay as determined by the Utilities Director and as approved by the Mayor and Auditor		
2	Customer Service Field Specialist	SBP 11A-18E
2	Cashier	SBP 11A-E
1	Building Maintenance Worker	14

Note: All positions in the Customer Service Division payable 55% Waterworks Fund; 35% Sewage Disposal Fund; 10% Garbage & Refuse Fund.

(Wastewater Treatment Division)

1	Wastewater Treatment Supervisor Class IV (Plus up to 2 weeks of vacation during the first year for new hires, and vacation thereafter according to the Parity Employee vacation schedule)	35
1	Wastewater Treatment Supervisor Class III	30
1	Assistant Wastewater Plant Supervisor Class III - With Class IV License	26 30
1	Industrial Monitoring & Laboratory Chief (Entry level) -With certification as Industrial Pretreatment Monitoring Inspector	22 23
	-With Class III License	24
	-With Class IV License	27

Plus, as determined by the Mayor, up to 2 weeks of vacation during the first year for new hires, and then continuing at up to 2 weeks' vacation until the employee would otherwise be entitled to 2 weeks' vacation according to the Parity Employee vacation schedule, and then thereafter vacation according to the Parity Employee vacation schedule.

1	Wastewater Industrial Monitoring Technician	(SBP) 17A-22E
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Skill-Based Pay as determined by the Utilities Director and as approved by the Mayor and Auditor

1	Wastewater Laboratory Chemist	(SBP) 19A-23E
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Skill-Based Pay as determined by the Utilities Director and as approved by the Mayor and Auditor

13	Total Wastewater Plant Operator Specialist	(SBP) 14A-22E
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Skill-Based Pay as determined by the Utilities Director and as approved by the Mayor and Auditor

1	Wastewater Laboratory Technician	(SBP) 17A-22E
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Skill-Based Pay as determined by the Utilities Director and as approved by the Mayor and Auditor

4	Wastewater Service/Maintenance Mechanic	(SBP) 18A-22E
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1 Wastewater Treatment Plant Operations Support Specialist (SBP) 11A-15E

(Water Supply & Treatment Division)

1	Water Treatment Supervisor IV	35
	Plus up to 2 weeks of vacation during the first year for new hires, and vacation thereafter according to the Parity Employee vacation schedule	

1	Water Treatment Supervisor III	30
1	Assistant Water Treatment Supervisor III	26
	- With Class IV License	30
1	Water Treatment Foreman	
	- With Class II License	23
	- With Class III License	24
1	Water Laboratory Chemist	SBP 19A-23E

1 Water Laboratory Technician SBP 17A-22E

3 Water Service/Maintenance Mechanic SBP 18A-22E

11 Total Water Plant Operations Specialist. SBP 14A-22E

1 Water Treatment Plant Operations Support Specialist SBP 11A-15E

(Field Services Division)

1	Field Service Manager	28
2	Scheduler/Planner	24

37 No more than 37 total employees combined for the following positions:  
Utility Field Services Applier  
Utility Field Services Learner

Utility Field Services Mentor  
Utility Field Services Sewer System Technician

All positions Skill-Based Pay as determined by the Utilities Director and as approved by the Mayor and Auditor

1                      Utility Field Service Maintenance Mechanic                      SBP 18A-22E

Skill-Based Pay as determined by the Utilities Director and as approved by the Mayor and Auditor

2                      Water Meter Repairman                      SBP 16A-17E

Skill-Based Pay as determined by the Utilities Director and as approved by the Mayor and Auditor

2                      Field Services Operations Support Specialist                      SBP 11A-14E

Skill-Based Pay as determined by the Utilities Director and as approved by the Mayor and Auditor

2                      Technology Specialists                      SBP 16A-21E

Skill-Based Pay as determined by the Utilities Director and as approved by the Mayor and Auditor

**Section 2.** Existing Section 246.10 is hereby amended as set forth above, and any previous sections or ordinances in conflict herewith are hereby repealed.

**Section 3.** The Auditor is authorized to take any action and to account for the activity authorized herein, as is appropriate under the circumstances of this ordinance and in accordance with City policies and procedures, or as otherwise required by law, as the Auditor may determine is appropriate. The Law Director is authorized to: determine the correct business or corporate entity necessary for any contract authorized in this ordinance; determine the correct legal description for any real property at issue in this ordinance; correct any error in any exhibit to this ordinance; correct any clear scrivener error in this ordinance and to provide a clean copy for the council clerk; all as determined appropriate by the Law Director.

**Section 4.** Council finds and determines that the above preamble contains specific findings by Council as part of and in support of passage of this Ordinance, and that all formal actions of this Council and any of its committees concerning and relating to the adoption of this ordinance were taken in an open meeting and that all deliberations of this Council and of any of its committees that resulted in those formal actions were in meetings held in compliance with the law.

**Section 5.** In passing this ordinance Council hereby intends to and hereby expressly does invoke, assert, implement, and exercise the authority of the City under the Ohio Constitution, its Home Rule authority, and its Charter authority, to the fullest extent possible. To that end, Council hereby finds and declares that the subject matter of this ordinance is a matter of local concern only, and is thereby a matter of local self-government; or if this ordinance is determined to be an exercise of the City's police power that this ordinance is not in conflict with the general laws of the State.

Therefore, it is the express intent of Council that the provisions of this ordinance shall prevail over any provisions of state law that might otherwise be applicable. This includes but is not limited to all administrative action regarding all advertising, bidding, contracting, procurement, purchasing, sales, disposition, or other manner or method which was followed or will be followed in dealing with the subject matter of this ordinance. Council hereby approves, authorizes, ratifies, and affirms all methods and procedures taken or followed (or to be taken or followed) leading to the award and execution of any contract, or purchase of goods or services, or any other action taken under authority of this ordinance or otherwise authorized herein, written or oral. Council expressly finds that the action authorized in this ordinance, and the procedures followed in carrying out the provisions or authorizations of this ordinance, including any leading to the award and execution or implementation of any contract, sale, or purchase, is authorized and passed under authority of the City's Charter, including but not limited to City Charter Sections 1 and 81, and its constitutional home rule authority, and is in the best interests of the City.

**Section 6.** The Clerk of the Council is authorized and directed to cause publication of this ordinance to be made in a summary manner as provided by the City Charter.

**Section 7.** In accordance with City Charter Section 33, this ordinance shall take effect and be in force forthwith upon passage by an affirmative vote of at least two-thirds of the members elected to council at the first reading hereof. If it does not so pass at first reading, it shall take effect and be in force forthwith upon passage by an affirmative vote of at least two-thirds of the members elected to council at the second reading hereof. If it does not so pass at second reading then it shall take effect and be in force forthwith upon passage by an affirmative vote of at least a majority of the members elected to council at the third reading hereof. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2024

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Jamie L. Dixon, President

Approved: \_\_\_\_\_, 2024

\_\_\_\_\_  
Sharetta T. Smith, Mayor

ATTEST: \_\_\_\_\_  
Dana Addis, Clerk of Council