

\_\_\_\_\_ An Ordinance amending Section 246.16 of the Codified Ordinances of the City of Lima, Part-Time Seasonal Employment Authorized Positions.

**ORDINANCE NO. 079-25**

Introduced by \_\_\_\_\_ Councilor

Seconded by \_\_\_\_\_ Councilor

Form Approved  Director of Law

PUBLICATION: I hereby certify that this Ordinance was published in a summary manner according to law in the Lima News on \_\_\_\_\_

\_\_\_\_\_  
Dana Addis, Clerk

VOTE	1ST		2ND		3RD	
	Y	N	Y	N	Y	N
GORDON						
WILKERSON						
THOMPSON						
JORDAN						
JONES						
GLENN						
NEEPER						
DIXON						
TOTAL						

**AN ORDINANCE AMENDING SECTION 246.16 OF THE  
CODIFIED ORDINANCES OF THE CITY OF LIMA,  
PART-TIME SEASONAL EMPLOYMENT  
AUTHORIZED POSITIONS.**

**PREAMBLE:** The purpose and authority of and for this ordinance are set forth as follows:

**WHEREAS,** legislation has been authorized to amend Section 246.16 of the Codified Ordinances of the City of Lima regarding Part-Time Seasonal Employees; and,

**WHEREAS,** the change authorized in this Ordinance is to increase the seasonal pay scale not to exceed \$16.00 per hour; and,

**WHEREAS,** Council finds that passage of this ordinance is necessary because of the immediate need for the action authorized herein to meet administrative operational deadlines, and in order to preserve the public peace, property, health, safety, and welfare of the community and its citizens, and to provide for the efficient and effective operation of the municipal government, and by reason thereof, this Ordinance constitutes a matter of administrative emergency and shall take effect immediately upon its passage, as set forth in Section 33 of the City Charter; Now, Therefore,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LIMA, OHIO, WITH AT LEAST A MAJORITY OF THE MEMBERS ELECTED THERETO CONCURRING:**

**Section 1.** Section 246.16 of the Codified Ordinances of the City of Lima, Ohio is hereby amended as follows:

**246.16 PART-TIME SEASONAL EMPLOYEES**

- (A) The Mayor is authorized to appoint part-time seasonal employees to various positions in various city departments. The Mayor shall submit a list of proposed hourly rates for such positions to Council no later than April 1 of each year, or as soon thereafter as is practicable.

- (B) All such seasonal employees hired with similar job responsibilities, qualifications, and experience levels will be paid at the same hourly rate. The maximum hourly rate for any such position shall not exceed \$16.00 per hour.
- (C) Notwithstanding subsection (B) above, the pay rate for Seasonal Park Ranger employees shall be the same as the starting hourly wage as provided in the FOP Park Ranger Collective Bargaining Agreement which is then in effect at the time.
  - (1) No other employment benefits are provided for Seasonal Park Rangers.

**Section 2.** Existing Section 246.16 is hereby amended as set forth above, and any previous sections or ordinances in conflict herewith are hereby repealed.

**Section 3.** Council finds and determines that the above preamble contains specific findings by Council as part of and in support of passage of this Ordinance, and that all formal actions of this Council and any of its committees concerning and relating to the adoption of this ordinance were taken in an open meeting and that all deliberations of this Council and of any of its committees that resulted in those formal actions were in meetings held in compliance with the law.

**Section 4.** Council passes this Ordinance under authority of City Charter Sections 1 and 81, and Chapters 212 and 288 of the Codified Ordinances of Lima, as being a matter of local self-government and in the exercise of its constitutional Home Rule authority, and as otherwise in the best interests of the City.

**Section 5.** The Clerk of the Council is authorized and directed to cause publication of this ordinance to be made in a summary manner as provided by the City Charter.

**Section 6.** In accordance with City Charter Section 33, and for the reasons set forth in the Preamble above, this ordinance is considered as an administrative emergency, and shall take effect and be in force forthwith upon passage by an affirmative vote of at least two-thirds of the members elected to council at the first reading hereof. If it does not so pass at first reading, it shall take effect and be in force forthwith upon passage by an affirmative vote of at least two-thirds of the members elected to council at the second reading hereof. If it does not so pass at second reading then it shall take effect and be in force forthwith upon passage by an affirmative vote of at least a majority of the members elected to council at the third reading hereof. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2025

\_\_\_\_\_  
Jamie L. Dixon, President

Approved: \_\_\_\_\_, 2025

\_\_\_\_\_  
Sharetta T. Smith, Mayor

ATTEST: \_\_\_\_\_  
Dana Addis, Clerk of Council

**ORDINANCE NO. 079-25**

Introduced by \_\_\_\_\_ Councilor

Seconded by \_\_\_\_\_ Councilor

Form Approved  Director of Law

PUBLICATION: I hereby certify that this Ordinance was published in a summary manner according to law in the Lima News on \_\_\_\_\_

\_\_\_\_\_  
Dana Addis, Clerk

VOTE	1ST		2ND		3RD	
	Y	N	Y	N	Y	N
GORDON						
WILKERSON						
THOMPSON						
JORDAN						
JONES						
GLENN						
NEEPER						
DIXON						
TOTAL						

**AN ORDINANCE AMENDING SECTION 246.16 OF THE  
CODIFIED ORDINANCES OF THE CITY OF LIMA,  
PART-TIME SEASONAL EMPLOYMENT  
AUTHORIZED POSITIONS.**

**PREAMBLE:** The purpose and authority of and for this ordinance are set forth as follows:

**WHEREAS,** legislation has been authorized to amend Section 246.16 of the Codified Ordinances of the City of Lima regarding Part-Time Seasonal Employees; and,

**WHEREAS,** the change authorized in this Ordinance is to increase the seasonal pay scale not to exceed \$16.00 per hour; and,

**WHEREAS,** Council finds that passage of this ordinance is necessary because of the immediate need for the action authorized herein to meet administrative operational deadlines, and in order to preserve the public peace, property, health, safety, and welfare of the community and its citizens, and to provide for the efficient and effective operation of the municipal government, and by reason thereof, this Ordinance constitutes a matter of administrative emergency and shall take effect immediately upon its passage, as set forth in Section 33 of the City Charter; Now, Therefore,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LIMA, OHIO, WITH AT LEAST A MAJORITY OF THE MEMBERS ELECTED THERETO CONCURRING:**

**Section 1.** Section 246.16 of the Codified Ordinances of the City of Lima, Ohio is hereby amended as follows:

**246.16 PART-TIME SEASONAL EMPLOYEES**

- (A) The Mayor is authorized to appoint part-time seasonal employees to various positions in various city departments. The Mayor shall submit a list of proposed hourly rates for such positions to Council no later than April 1 of each year, or as soon thereafter as is practicable.

- (B) All such seasonal employees hired with similar job responsibilities, qualifications, and experience levels will be paid at the same hourly rate. The maximum hourly rate for any such position shall not exceed \$16.00 per hour.
- (C) Notwithstanding subsection (B) above, the pay rate for Seasonal Park Ranger employees shall be the same as the starting hourly wage as provided in the FOP Park Ranger Collective Bargaining Agreement which is then in effect at the time.
  - (1) No other employment benefits are provided for Seasonal Park Rangers.

**Section 2.** Existing Section 246.16 is hereby amended as set forth above, and any previous sections or ordinances in conflict herewith are hereby repealed.

**Section 3.** Council finds and determines that the above preamble contains specific findings by Council as part of and in support of passage of this Ordinance, and that all formal actions of this Council and any of its committees concerning and relating to the adoption of this ordinance were taken in an open meeting and that all deliberations of this Council and of any of its committees that resulted in those formal actions were in meetings held in compliance with the law.

**Section 4.** Council passes this Ordinance under authority of City Charter Sections 1 and 81, and Chapters 212 and 288 of the Codified Ordinances of Lima, as being a matter of local self-government and in the exercise of its constitutional Home Rule authority, and as otherwise in the best interests of the City.

**Section 5.** The Clerk of the Council is authorized and directed to cause publication of this ordinance to be made in a summary manner as provided by the City Charter.

**Section 6.** In accordance with City Charter Section 33, and for the reasons set forth in the Preamble above, this ordinance is considered as an administrative emergency, and shall take effect and be in force forthwith upon passage by an affirmative vote of at least two-thirds of the members elected to council at the first reading hereof. If it does not so pass at first reading, it shall take effect and be in force forthwith upon passage by an affirmative vote of at least two-thirds of the members elected to council at the second reading hereof. If it does not so pass at second reading then it shall take effect and be in force forthwith upon passage by an affirmative vote of at least a majority of the members elected to council at the third reading hereof. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2025

\_\_\_\_\_  
Jamie L. Dixon, President

Approved: \_\_\_\_\_, 2025

\_\_\_\_\_  
Sharetta T. Smith, Mayor

ATTEST: \_\_\_\_\_  
Dana Addis, Clerk of Council